
CHIEF OFFICERS APPOINTMENT COMMITTEE, 20.10.16

Present: Councillors Stephen Churchman Jean Forsyth, Alwyn Gruffydd, Peredur Jenkins, Eric M. Jones, Michael Sol Owen, W Gareth Roberts, Angela Russell, Dyfrig Siencyn, John Wyn Williams and R.H. Wyn Williams.

Also in Attendance: Dilwyn Williams (Chief Executive), Geraint Owen (Head of Corporate Support Department) and Lowri Haf Evans (Member Support Officer)

1. APOLOGIES

Apologies were received from Councillors Dyfed Edwards, Trevor Edwards, Selwyn Griffiths and Brian Jones

2. DECLARATION OF PERSONAL INTEREST

None to note

3. URGENT ITEMS

None to note

4. MINUTES

The Chairman signed the minutes of the previous meeting of this committee, held on 16 September 2016, as a true record.

5. EXCLUSION OF PRESS AND PUBLIC

RESOLVED to exclude the press and public from the meeting during the discussion on the following item due to the likely disclosure of exempt information as defined in paragraph 12, Section 4, Schedule 12A, Local Government Act 1972. This paragraph is relevant as the report includes information about specific individuals who have the right to privacy. There is no public interest that calls for disclosing personal information about these individuals. Consequently, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

6. DRAW UP A SHORT LIST FOR APPOINTING A HEAD OF REGULATORY DEPARTMENT

The Chairman reported that five applications had been received for the post and that this was encouraging.

In response to a question regarding the costs of holding an assessment centre, the Head of Corporate Support Department confirmed that the costs of the

Assessment Centre were not calculated on the basis of cost per head and the Chief Executive noted that holding an assessment centre was central to the process of appointing Heads in order to ensure quality and receive an independent view. The cost of making an incorrect decision would be much higher for the residents of Gwynedd.

The applications were discussed in accordance with the requirements of the post, focusing on the main competencies.

RESOLVED TO PLACE FOUR CANDIDATES ON THE SHORTLIST

Members were reminded that the interviews would be held on 8 November 2016 and it was agreed to extend an invitation to the relevant Cabinet Member.

INTERVIEW QUESTIONS

Five questions and a presentation topic for the interview were circulated.

RESOLVED that the questions are suitable.

The meeting commenced at 3.00pm and concluded at 4.00pm.