

Impact: How relatively large is the impact when adding public value for the people of Gwynedd?	5		The Council's Culture		
			4		The Council's Strategic Plan
	Workforce Planning				
	Integrated Public Services	Financial Strategy			
	Information Governance				
	Engagement				
	3	The Scrutiny Process	Risk Management Arrangements	Local Code of Governance	The Constitution
			Performance Management	Use of Technology	
	2		Response to External Auditor's Annual Report	Gwynedd Council's Performance Report	Officer Code of Conduct
			Audit Committee	Member/Officer Relations	
			Internal Audit		Members Code of Conduct
			Procurement Strategy		
	1	Member Inter-relationships	Member Training and Development	Whistleblowing Code of Practice	Statutory Officer Protocols
			The Complaints Process	The Standards Committee	Decision Notices
					Statement of Accounts
	1	2	3	4	5
	Effectiveness: How well do the current arrangements help us in achieving for the people of Gwynedd?				