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## CHIEF OFFICERS' APPOINTMENT COMMITTEE, 29 November 2023

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**Present:**                      **Chair: Councillor Menna Trenholme**  
   **Vice-chair: Councillor Nia Jeffreys**

**Councillors:** Medwyn Hughes, Eryl Jones-Williams, June Jones, Anne Lloyd-Jones, Dafydd Meurig, Angela Russell, Dyfrig Siencyn and Ioan Thomas

**Officers:** Dafydd Gibbard (Chief Executive), Eurig Williams (Human Resources Advisory Services Manager), Annes Sion (Democracy Services Team Leader) and Lowri Haf Evans (Democracy Services Officer).

**Others invited:** Councillor Beca Brown - Cabinet Member for Education

1.     **APOLOGIES**

Apologies were received from Councillors Annwen Hughes, Cai Larsen, Beth Lawton, Gwynfor Owen and Rob Triggs.

2.     **DECLARATION OF PERSONAL INTEREST**

None to note.

3.     **URGENT ITEMS**

None to note.

4.     **MINUTES OF THE PREVIOUS MEETING**

The Chair signed the minutes of the previous meeting of this committee, held on 7 November 2023, as a true record.

5.     **EXCLUSION OF PRESS AND PUBLIC**

**RESOLVED** to exclude the press and public from the meeting during the discussion on the following item due to the likely disclosure of exempt information as defined in paragraph 12, Section 4, Schedule 12A, Local Government Act 1972. This paragraph is relevant as the report includes information about specific individuals who have the right to privacy. There is no public interest that calls for disclosing personal information about these individuals. As a result the public interest falls in favour of keeping the information exempt.

6.     **INTERVIEWING APPLICANTS FOR HEAD OF EDUCATION DEPARTMENT**

a) The order of the day was confirmed with the Members.

b) Three applicants were interviewed for the post of Head of Education.

- c) The applicants were invited to give a presentation between 10 to 15 minutes on the subject 'What are the challenges that face the Education Department over the next few years and how would you get to grips with them?'

They responded to five formal questions asked by the Chair, Councillor Menna Trenholme, together with follow-up questions by the Members.

Mr Dafydd Gibbard (Chief Executive), was invited to present a brief feedback on the performances of the three candidates in a series of pre-interview assessment activities. The results of the completed tests and exercises were presented, response to a professional interview with the Chief Executive and Mr Dylan Owen (Corporate Director) and to exercises with a panel of Gwynedd Headteachers (including Primary, Secondary and Special Schools) and two Cabinet members.

Councillor Beca Brown, Cabinet Member for Education, was invited to present her observations on the performance of the applicants in the interview.

- ch) It was proposed and seconded that the post be offered to Mr Gwern ap Rhisiart.

**RESOLVED to appoint Mr Gwern ap Rhisiart to the post of HEAD OF EDUCATION**

The meeting commenced at 10:00 and concluded at 15:30.