



north wales economic ambition board
bwrdd uchelgais economaidd gogledd cymru

REPORT TO THE NORTH WALES ECONOMIC AMBITION BOARD

15/03/2019

Title: *North Wales Economic Ambition Board Programme Director*

Author: *Dilwyn Williams – Chief Executive – Accountable Body*

1. Purpose of the Report

1.1 This report provides a brief update on the process and arrangements for the recruitment and appointment of a Programme Director for the North Wales Economic Ambition Board and to receive confirmation of the arrangements for the appointment procedure.

2. Decision Sought

2.1 An additional meeting of the North Wales Economic Ambition Board (“Board”) to be convened for the purpose of agreeing on a shortlist of candidates to be invited for further consideration. A possible alternative to this however could be for the Board to delegate this responsibility to a sub-committee of individuals to be appointed for the purpose.

2.2 All shortlisted applicants to be invited to attend a Professional Assessment Centre. The Assessment Centre to be led by the external assessor used by the accountable body for appointment to senior posts. The assessor to provide a written report of each applicant’s performance.

2.3 Formal interview of shortlisted applicants at an additional meeting of the Board to be arranged with feedback from the assessment centre to be provided at the meeting prior to the appointment.

3. Reasons for the Decision

3.1 Members of the Board have already indicated that they are not only be keen to make this critical appointment as soon as possible but to also ensure that the recruitment process and arrangements are both effective and robust.

3.2 It was with this in mind that it was agreed, at the last meeting of the Board, that I should, as the Accountable Body's Chief Executive and in consultation with the Board's Chair and Vice-Chair, take action to expedite matters and initiate the recruitment process.

4. Background and Relevant Considerations

4.1 Much work has been completed in terms of preparing to commence the recruitment process but there has been a slight delay in respect of releasing the job advert. This has been primarily due to the requirement to consult on the salary level for the post with the Independent Remuneration Panel Wales.

4.2 I intend therefore to provide an update on any outstanding matters and the proposed timetable for commencing the recruitment process at the Board's meeting on the 15th March.

5. Financial Implications

As reported at the last Board meeting, the budget (another item on this meeting's agenda) will include suitable provision to finance the Director post.

6. Legal Implications

7. Staffing Implications

8. Consultations Undertaken

9. Appendix

STATUTORY OFFICERS' RESPONSE:

i. Monitoring Officer – Accountable Body:

“The recommended appointments process reflects the arrangements which are permitted by statute in relation to chief officers of joint arrangements.”

ii. Statutory Finance Officer – Accountable Body:

“Nothing to add to the report from a financial propriety perspective.”