

8th May 2018

Local Conditions of Service letter sent to staff dated 26 March 2018

Dear Chair

I write to bring your attention to our concerns relating to the letter sent to staff informing them of the Cabinet's decision on the 13th March to adopt the amendments to the conditions of service. The letter's author is Mr Geraint Owen, Head of the Corporate Support Department. I respectfully ask to discuss this letter as an agenda item at the next Audit Committee as a matter of urgency. Our main concerns are as follows

1. To receive confirmation of the protocol involved in sending such a letter to nearly every member of staff, for example, did the letter go through the Cabinet Member and/or the Monitoring Officer since the letter is a legal one.
2. What was the financial effect on the Council i.e. the cost of preparing a second letter and communication with all members of staff in an attempt to undo the ill feeling and concern amongst staff following the sending of the original?

Yours faithfully

John Brynmor Hughes, Councillor for Llanengan
Angela Russell, Councillor for Llanbedrog