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# CHIEF OFFICERS' APPOINTMENT COMMITTEE, 06.03.15

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**Present:** Councillor Peredur Jenkins (Chairman)

Councillors Stephen Churchman, Trevor Edwards, Jean Forsyth, Alwyn Gruffydd, Brian Jones, Eric M. Jones, Liz Saville Roberts, and Angela Russell

**Also in attendance:** Dilwyn O Williams (Chief Executive), Sian Bebb (Human Resources Advisor) and Lowri Haf Evans (Members' Support and Scrutiny Officer).

## 1. WELCOME AND APOLOGIES

The Chairman welcomed everyone to the meeting.

Apologies had been received from Councillors Dyfed Edwards, Selwyn Griffith, Sian Gwenllian, Jason Humphreys, Dyfrig Siencyn and R.H. Wyn Williams

## 2. DECLARATION OF PERSONAL INTEREST

None to note

## 3. URGENT ITEMS

None to note

## 4. EXCLUSION OF PRESS AND PUBLIC

**RESOLVED** to exclude the press and public from the meeting during the discussion on the following item because of the likely disclosure of exempt information as defined in paragraph 12, Part 4, Schedule 12A of the Local Government Act 1972. This paragraph applies because the report contains information relating to specific individuals and those individuals have a right to privacy. There is no public interest that calls for disclosing personal information about the individuals or for them to be identified. Consequently, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

## 5. SHORTLIST FOR THE APPOINTMENT OF HEAD OF CORPORATE SUPPORT AND ORGANISATIONAL DEVELOPMENT

The Chief Executive reported that three applications had been received for the post that had been advertised internally. In response to a question regarding the need to hold an assessment centre considering that all three candidates were worthy of being shortlisted, the Chief Executive noted that holding an assessment centre was central to the process of appointing Heads of Department in order to ensure quality and to receive an independent opinion.

### **RESOLVED**

**To include three candidates on the shortlist.**

(Councillor Trevor Edwards made a request to note that he did not support the inclusion of three candidates on the shortlist)

Members were reminded that the interviews would be held on 26 March 2015.

### **INTERVIEW QUESTIONS**

Five questions and a presentation topic for the interview were circulated. The content of the questions was discussed, and an addition to question 1 was suggested.

### **RESOLVED**

**The Human Resources Department to amend question one in accordance with the recommendation**

The meeting commenced at 2.00pm and concluded at 2.45pm.